

# Opportunity Youth Initiative

Item No. 10e\_supp (revised)  
Meeting Date: May 11, 2021



# Port's Response to Community Need

- **COVID-19 Impacts**
  - Extremely high youth unemployment
  - Negative impacts on communities of color
  - Lack of youth internship opportunities
- **Opportunity Youth Initiative**
  - Up to \$1.5 million for internships
  - South King County focus
  - Targeting 16- to 24-year olds



# 2020 Cohort Profile

## 196 Participants

### Income

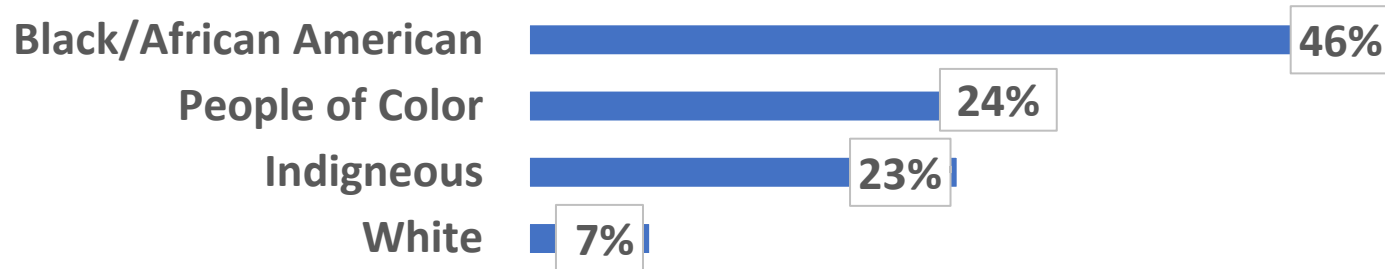
\$15/hour stipend

### Age

16-19: 78%

20-24: 22%

### Race



### Gender

Female: 32%

Male: 68%

# Youth Opportunities with Impact

- 87% felt **more knowledgeable** about job opportunities in port-related industries
- 90% **learned new skills** in how to find a job
- 81% **gained an understanding** of potential careers and the education needed to obtain them



# Nonprofit Partners



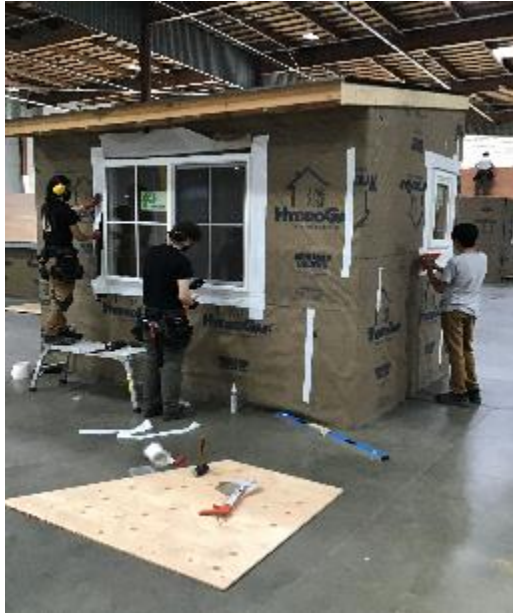
Goodwill **70** youth

Partner in Employment **33** youth

Urban League **76** youth

Seattle Parks Fnd **17** youth

# Focus on Pathways to Port Careers



Aerospace **32** youth

Maritime **20** youth

Green Jobs **68** youth

Construction **76** youth

# 2021 OYI Order

## Funding

Up to \$2 million from the Covid Emergency Fund

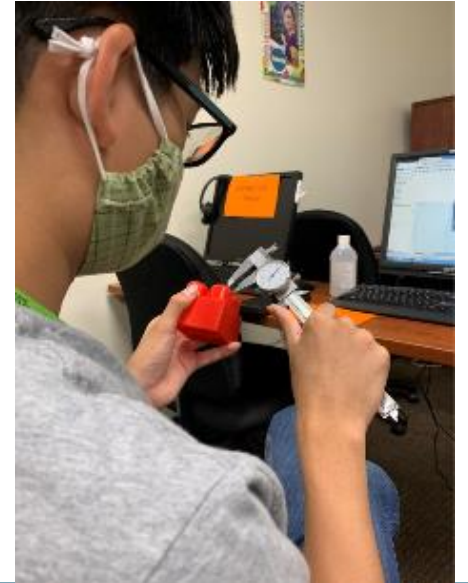
## Nonprofit Partners

Goodwill, Urban League, Partners in Employment, Seattle Parks Fnd

## Program Timeline

July through December 2021

# Questions?





# Appendix

# Maritime and Aerospace focus



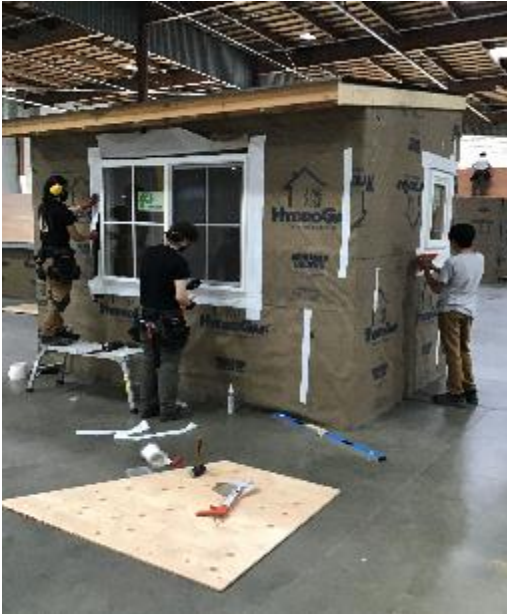
- Training and Activities
  - Maritime industry, STEM, native marine life, environmental sustainability, shipping repair and maintenance
  - Guided in-person and virtual industry tours, career readiness workshops, Aerospace OSHA-10 certification, interactive panel of industry experts

- Training and Activities
  - Green career environmental science education and training for forest and salmon habitat restoration with Mid Sound Fisheries
  - Youth met professional arborists, gardeners, horticulturists, restoration program managers, environmental educators, salmon biologists





# Construction readiness



- Training and Activities
  - LIHI's pre-apprenticeship training for summer cottage build camp, ULMS Priority Hire construction readiness training, and ANEW's construction pre-apprenticeship for building tiny houses



- Training and Activities

- Duwamish River Cleanup Coalition: community engagement, restoration and environmental work, technology training, leadership curriculum development, training with Duwamish Valley Sustainability Association, interactive sessions with engineers, designers, planners and Port professionals, guided tours, career and educational planning
- Friends of Georgetown History and Industry: developed Georgetown walking tours, created The Georgetown Youth Council, and developed project charter or research paper as a result of training



# Program challenges

- Compliance with **COVID** safety protocols slowed the pace of construction, adjusting for staff needed, and timing for multiple project completion
- **Weather, school schedules, air quality** at times
- **Transportation** to park sites



# Youth Feedback

- **What challenges or barriers did you experience during your internship?**
  - As a woman, my voice was not heard at times.
  - COVID made everything complicated. Wearing a mask for the whole shift. Also getting all my hours every month was somewhat difficult too.
  - Transportation.
  - Family issues.
- **What did you like best about your internship?**
  - I liked building a house from the ground up!
  - I liked working with a diverse group of people, learning from each other and taking pride in the work we were doing for our community.
- **What are your upcoming plans after your internship?**
  - My goal is to become a professional welder in a union.
  - Going back to school pursuing the career path I wanted to for the rest of my life.